

BRIAN G. GRAJZAR
CURRICULUM VITAE

EDUCATION: University of Georgia 1995
Bachelors of Science, Biology
Cum Laude Graduate

Elon University 2002
Masters in Business Administration
MBA Student of Year Finalist
Honor Graduate

CURRENT POSITION: Vice-President & General Manager June 2012 - Present
DNA Identification Testing Division
Bode Cellmark Forensics
Laboratory Corporation of America Holdings
1440 York Court Extension
Burlington, NC 27215
(800) 742-3944 Extension 67301
brian_grajzar@labcorp.com

CURRENT RESPONSIBILITIES: Financial management and divisional operations oversight with responsibilities bridging national and global markets. Responsible for direct selling of DNA paternity testing services; forensic testing services; bone marrow tissue-typing services to doctors, hospitals, laboratories, private attorneys, prosecuting attorneys, child support agencies, law enforcement and government agencies; direct targeted marketing efforts for new and existing accounts; introducing new and enhanced services, technologies and/or products; implementing local, state, regional, and national contracts.

PREVIOUS EXPERIENCE: LabCorp, various: March 2005 – June 2012

Carolina Biological Supply Company; 1995 – 2005
Directed sales/marketing campaigns for new markets:
Physiology, Life & Environmental Sciences,
Protozoology Cultures, and Biotechnology

HONORS & AWARDS: Elon University Center for Environmental Studies
President – Board of Directors
(2002 – 2008)

America's Registry of Outstanding Professionals
(2002 – 2004)

Authored and published periodical article
(*Carolina Tips* – March 2000)

GERORGE C. MAHA, Ph.D.
CURRICULUM VITAE
(Abbreviated)

EDUCATION:

St. Louis University	
Bachelor of Arts (Biology)	1976
Master of Science (Biology)	1979
University of Illinois (Urbana)	
Department of Genetics and Development	
Doctor of Philosophy	1982
Biomedical Laboratory Internship, Malcolm Grow USAF Medical Center	1983
North Carolina Central University	
School of Law, Juris Doctor	1995

LICENSURE AND CERTIFICATION:

Ph.D. Medical Geneticist	1987
American Board of Medical Genetics	
Medical Technologist	1983
American Society of Clinical Pathologists	
Laboratory Director	
New York State Department of Health	
Admitted, North Carolina State Bar	1995

CURRENT POSITION:

Associate Vice President
Laboratory Director / Technical Leader
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court
Burlington, NC 27215
Phone: 800-742-3944, extension 67307
Fax 336-436-7384
Mahag@LabCorp.com

UNIVERSITY APPOINTMENTS:

Lecturer, St. Louis University	
Lecturer, University of Maryland (European Division)	
Lecturer, Embry-Riddle Aeronautical University	
Lecturer, University of Southern Mississippi	

HOSPITAL APPOINTMENTS:

Chief, Medical Genetics Laboratory, USAF Medical Genetics Center, USAF Medical Center, Keesler AFB, MS	1984 – 1987
Chief, Clinical Laboratory Services, USAF Regional Hospital, Incirlik, Turkey	1983 - 1984

GERORGE C. MAHA, Ph.D.
CURRICULUM VITAE
(Abbreviated)

LEGAL APPOINTMENTS:

Observer, National Conference of Commissioners on Uniform State Laws Revision of the Uniform Parentage Act	1997- 2002
American Bar Association - Vice Chair, Family Law Section, Paternity Committee	1996 – 1997

SCIENTIFIC APPOINTMENTS:

College of American Pathologists (CAP), Consultant, Histocompatibility/Identity Testing Committee	2010 - Present
American Association of Blood Banks (AABB), Consultant, Relationship Testing Standards Program Unit	2008 – Present
American Association of Blood Banks (AABB), Chairman, Relationship Testing Standards Program Unit	2003 – 2007
American Association of Blood Banks (AABB), Member, Relationship Testing Standards Program Unit	1998-present

PROFESSIONAL SOCIETY MEMBERSHIPS:

AABB (formerly American Association of Blood Banks)
American Society of Human Genetics (ASHG)
American Society of Clinical Pathology (ASCP)
International Society for Forensic Genetics (ISFG)

MILITARY SERVICE:

Captain, United States Air Force, Biomedical Science Corps Honorable Discharge:	1982 -1987 June 30, 1987
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PAPERS PRESENTED AND PUBLISHED IN ABSTRACT FORM: 7 Abstracts

PUBLICATIONS (PEER REVIEWED JOURNALS): 10 Articles

INVITED PAPERS, REVIEWS, BOOK CHAPTERS, ETC.: 5

YEARS OF EXPERIENCE IN PARENTAGE TESTING: 23 (since 1987)

NUMBER OF COURT QUALIFICATIONS AS EXPERT: 104

NUMBER OF STATES QUALIFIED AS AN EXPERT: 24

ANTOINETTE SURGEON
CURRICULUM VITAE

EDUCATION: North Carolina A&T State University 1988-1990
Greensboro, North Carolina

CURRENT POSITION: *Contract Manager* April 2017 - Present
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court
Burlington, NC 27215
Phone: 800-742-3944 extension 67355
Direct Phone: 336-436-7355

RESPONSIBILITIES:

Prepare and submit, within required time frames, proposals in response to bid solicitations received via internet, mail, and email. Execute contracts, contract renewals and extensions. Provide proper insurance certificates and endorsements as required by contracts, as approved by Risk Management and Legal Counsel. Prepare and execute Laboratory Service Agreements for clients when business is acquired without going through a competitive bid process. Prepare response(s) to corrective action(s) plan when necessary. Travel to and participate in pre-bid meetings when applicable. Travel to and participate in client meetings, contract reviews, contract service audits, and monthly/quarterly/annual client meetings as required. Prepare and implement contract transition plans for gained/lost business. Prepare and submit various monthly/quarterly/annual reports as required by contract. The DNA Identification Testing Division has four business units, nationwide, they include Paternity Testing, Ambulatory Monitoring, Forensic Testing, and HLA Testing. Maintain personnel records and perform quarterly and annual reviews. Communicate effectively with many levels of management within the Corporation such as Risk Management, Legal Council, Corporate Human Resources, and the Compliance Department

**PROFESSIONAL
EXPERIENCE:**

Contract Administrator September 2014- March 2017
Laboratory Corporation of America Holdings

Account Manager October 1999- August 2014
Laboratory Corporation of America Holdings

Group Leader, Customer Service Representative August 1997- October 1999
Laboratory Corporation of America Holdings

Senior Customer Service Representative January 1997- August 1997
Laboratory Corporation of America Holdings

Customer Service Representative March 1995-January 1997
Genetic Design, Inc., Greensboro, NC

Case Production Representative March 1994-March 1995

ANTOINETTE SURGEON
CURRICULUM VITAE

Genetic Design, Inc., Greensboro, NC

**CONTINUING
EDUCATION:**

Great Supervision
Interaction Management
Stellar Customer Service
Advantage Productivity Centers, Inc.
Overview to Microsoft Office

HONORS & AWARDS:

Laboratorian of the Year
Presidential Achievement Award

MARJORIE L. LOY
CURRICULUM VITAE

loymarjorie@yahoo.com Mobile: 336-269-1508

EDUCATION:

Alamance Community College – Teaching Diploma May 2000
Alamance Community College—Effective Selling July 2014

CURRENT POSITION:

September 2014 - Present

Regional Account Manager
DNA Identification Testing Division
Laboratory Corporation of America Holdings
Burlington, North Carolina

RESPONSIBILITIES:

- Sales and management of state contract accounts.
- Customer Master (setting up accounts, deactivating accounts, update any changes, add test pricing).
- Research problems or issues for collections.
- Utilize databases to organize and maintain client records.
- Work with billing to correct any invoice discrepancies.
- Run monthly/quarterly reports for clients.
- Manage client calls to troubleshoot and resolve any client issues.
- Logistics/Supplies (ordering/shipping)
- Client adjustments.
- Experienced customer service professional.
- Work well independently or on a team.
- Excellent data entry skills; alpha as well as numeric.
- Perform various clerical tasks in order to complete assigned duties (i.e. photocopying, typing, data entry, and faxing)
- Attend conferences as well as office visits/presentations.

**PROFESSIONAL
EXPERIENCE:**

2013 – September 2014

Account Manager
ViroMed
Laboratory Corporation of America Holdings
Burlington, North Carolina

RESPONSIBILITIES:

- Partner with Business Development and Specimen Management.
- Manage Accounts with pricing, logistics, billing, TAT, results.
- Maintain FDA Donor Testing List, Testing Summary, TAT Spreadsheets. Update on share drive.
- Billing duties by doing charge backs for Freight, International Shipping and supplies to clients.

- ### RESPONSIBILITIES:

MARJORIE L. LOY
CURRICULUM VITAE

PROFESSIONAL

EXPERIENCE: (cont.)

<i>Accounts Receivable Specialist</i>	2001 - 2006
Laboratory Corporation of America Holdings	
Burlington, North Carolina	

RESPONSIBILITIES:

- Apply insurance payments to patient accounts via provided Explanation of Benefits.
- Research patient name and/or social security number to verify submitted information.
- Maintained a 140 hour goal of posting payments, with 98% quality rating.
- Communicate with insurance companies for resolution of patient account issues.
- Helped develop departmental SOP's by assisting supervisor in special projects.

HONORS & AWARDS:

2010 Awarded Best All Around, Atlantic Division Leadership
2017 Awarded Pride in Performance 1st Quarter, DNA Identity Division

PROFESSIONAL DEVELOPMENT: Civility in the Workplace I & II, Great Supervision

**TERESA CLIFTON
CURRICULUM VITAE**

EDUCATION: University of North Carolina at Greensboro 1977-1980
Greensboro, NC

LabCorp's Great Supervision Training October 2001

Various continuing education classes and ongoing training

CURRENT POSITION: *Customer Service Supervisor* 1997-Present
Laboratory Corporation of America Holdings
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court
Burlington, NC 27215
Phone: 800-742-3944, extension 67331

RESPONSIBILITIES:

- Supervise staff of Customer Service employees responsible for all aspects of customer care.
- Resolve customer concerns in a timely manner.
- Schedule parties' interstate/intrastate, military, international, deceased, and other non-routine cases.
- Interview, hire, train staff.
- Monitor employee performance and provide feedback.

PROFESSIONAL

EXPERIENCE: Team Leader – Paternity Customer Service/Scheduling 1993-1997
Genetic Design, Inc., Greensboro, NC

Duties included managing a staff of Client Service Representatives responsible for handling customer inquiries and scheduling interstate cases, locating, hiring, maintaining phlebotomists in the field; interviewed, hired, trained staff, sales support for field regional sales managers and internal sales staff.

Supervisor 1991-1992
Genetic Design, Inc., Greensboro, NC

Supervised staff of CSR's and managed daily workflow.

Assistant Supervisor 1990-1991
Genetic Design, Inc., Greensboro, NC

Assisted supervisor with day to day operations of the customer services department.

HONORS & AWARDS: LabCorp Division Excellence Patient Care Award 2005
LabCorp President's Achievement Award 1997

SHERNELL RADCLIFFE
CURRICULUM VITAE

EDUCATION:	Winston-Salem State University Winston-Salem, NC Business Administration-Management	1995-1996
	Alamance Community College Graham, NC Business Administration	2001-2002
	Labcorp of America-Continuing Education Courses	2003-Present
CURRENT POSITION:	<i>Customer Service Team Leader</i> Laboratory Corporation of America Holdings DNA Identification Testing Division Laboratory Corporation of America Holdings 1440 York Court Burlington, NC 27215 Phone: 800-742-3944, extension 67357	2017-Present

RESPONSIBILITIES:

Supports customer service management with daily operations, managing workflow & overseeing the DNA Account Specialists. Provides support to staff with customer inquiries & issues. Assist employees with resolving problems & in providing outstanding service. Audit tasks and quality and efficient productivity within the department. Aid in evaluating and developing processes. Performs administrative support duties including maintaining data, generate reports & notify management of trends. Assist management with the interviewing process. Train & mentor employees. Observes the division's website & provide feedback to management, analysts & web designers.

**PROFESSIONAL
EXPERIENCE:**

Account Specialist, DNA Identity Labcorp of America, Burlington, NC	2007-2017
Problem Resolution Representative, DNA Identity Labcorp of America, Burlington, NC	2006-2007
Customer Service Representative, DNA Identity Labcorp of America, Burlington, NC	2004-2006
Accounts Receivable Representative Labcorp of America, Burlington, NC	2003-2004
Lead Vault Teller Wachovia Bank, Burlington, NC	2000-2003
Manager – Studio Sears Portrait Studio, Burlington, NC	1999-2003

HONORS & AWARDS: Labcorp's Laboratorian of the Year Award	2012
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ONNETTE MOORE
CURRICULUM VITAE

EDUCATION: Southeast Guilford High School
Greensboro, NC

CURRENT POSITION: *Customer Service Team Leader* 2021-Present
Laboratory Corporation of America Holdings
DNA Identification Testing Division
1440 York Court
Burlington, NC 27215
Phone: 800-742-3944, extension 67692

RESPONSIBILITIES:

- Supervise the day-to day functions of the Customer Service area.
- Respond to and resolve complex problems related to lab results and services provided.
- Responsible for employee evaluations and disciplinary actions.

**PREVIOUS
EXPERIENCE:**

Account Specialist, DNA Identity 2020-2021
Labcorp of America, Burlington, NC

- Trained new employees.
- Received incoming calls from clients – both external and internal.
- Informed customers of available services and assessed customer needs.

GLEND A M. BROWN
CURRICULUM VITAE

EDUCATION:

Southern Connecticut State University New Haven, Connecticut Psychology, Social Work	1977 - 1979
Housatonic Community College Bridgeport, Connecticut Psychology, Social Work	1984 - 1985
University of Bridgeport Bridgeport Connecticut	1992 - 1993

CURRENT POSITION:

<i>Supervisor, Identity Accounts Receivable</i> Laboratory Corporation of America Holdings DNA Identification Testing Division Laboratory Corporation of America Holdings 1440 York Court Burlington, NC 27215 Phone: 800-742-3944, extension 67577	2000-Present
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RESPONSIBILITIES:

Supervision of the accounts receivable department for Identity Testing. Supervise the maintenance of account bills to ensure accurate billing. Manage the scheduling of work assignments. Oversee personnel issues, performance evaluations, ordering of supplies, and submission of time reporting. Contact with external departments and management to ensure billing issues are addressed. Manage the scheduling of necessary training of personnel. Teleconference calls with contracts department, account managers and other members of the DNA team.

**PROFESSIONAL
EXPERIENCE:**

Laboratory Corporation of America Holdings Burlington, NC	
Collection Analyst	1999-2000
Accounts Receivable Rep	1997-1999
Cutomer Service Rep	1995-1997

Additional Certificates

Guidelines for Effective Meetings
Influencing Others
The Nine Mistakes Most New Managers Make
Professional Writing
Renewing Civility
Emotional Intelligence
Strengths Finder
The Unified Team

GARY MICHAEL STUHLMILLER, Ph.D.
CURRICULUM VITAE
(Abbreviated)

PROFESSIONAL SOCIETY MEMBERSHIPS:

American Association of Immunologists
American Society for Histocompatibility and Immunogenetics
American Association for Cancer Research
National Child Support Enforcement Association (NCSEA)
Corporate Speaker Bureau

PUBLICATIONS (PEER REVIEWED AND INVITED):	30+ Articles
YEARS OF EXPERIENCE IN PARENTAGE TESTING:	15 Years
NUMBER OF COURT QUALIFICATIONS AS EXPERT:	200 +
NUMBER OF STATES IN WHICH QUALIFIED AS AN EXPERT:	29 States

MELANIE S. TRAPANI, Ph.D. D-ABC
CURRICULUM VITAE
(Abbreviated)

EDUCATION:

Baylor University
B.S. (Biology)
Waco, TX 1992

University of Texas Health Science
Graduate School of Biomedical Sciences
Ph.D. (Human Molecular Genetics)
Houston, TX 1999

LICENSURE AND CERTIFICATION:

Molecular Biology Diplomate - American Board of Criminalistics
(ABC)

Laboratory Director (Forensic Identity) - New York State Department of
Health

Inspector/Technical Assessor for the American Society of Crime
Laboratory Directors/Laboratory Accreditation Board-*International*

PROFESSIONAL EXPERIENCE:

Director, DNA Identity Division 2015 to present
Laboratory Corporation of America (LabCorp)
Burlington, NC

Associate Laboratory Director 2008 to 2015
Cellmark Forensics, Inc.
Dallas, TX

Assistant Director, Forensic Laboratory Manager 2005 to 2008
and Analyst IV
ReliaGene Technologies
New Orleans, LA

Assistant Professor and William R. Acquavella Scholar 2001 to 2005
Columbia University
New York, NY

Postdoctoral Fellow and Patient Coordinator 1999 to 2001
Laboratory for Molecular Diagnosis of Inherited Eye Diseases
Human Genetics Center
University of Texas Health Science Center
Houston, Houston, TX

MELANIE S. TRAPANI, Ph.D. D-ABC
CURRICULUM VITAE
(Abbreviated)

Graduate Research Assistant Graduate School of Biomedical Sciences University of Texas Health Science Center Houston, Houston, TX	1994 to 1999
Graduate Teaching Assistant Baylor University Waco, TX	1992 to 1994

HONORS AND PROFESSIONAL ACTIVITIES:

First Place, John W. Trolinger Writing Competition “Ethics in a competitive world”	1999
NIH-NEI Travel Fellowship Grant Association for Research in Vision and Ophthalmology (ARVO) annual meeting	2000
First place presentation, postdoctoral division 27th Annual Texas Genetics Society Meeting	2000
Guest Editorial Board Member Invest Ophthalmol Vis Sci, 2001 to 2002	
Nominee, Foundation Award of the E. Matilda Ziegler Foundation for the Blind	2002
Honorary Mr. & Mrs. Howard Hirsch Fellow Foundation Fighting Blindness	2002 to 2005
Travel Award recipient, Xth International Symposium on Retinal Degeneration	2002
Thesis mentor and sponsor, Valley Stream North High School (Long Island) advanced science student	2004 to 2005
Ad hoc scientific review panel member, Foundation Fighting Blindness	2002 to 2003
Member, Department of Ophthalmology Research & Facilities Strategic Planning Committee	2001 to 2005
Member, Department of Ophthalmology Education Strategic Planning Committee	2001 to 2005
Ad hoc scientific review panel member, Science Foundation Ireland	2003
Certified Inspector/ Technical Assessor for the American	2015-present

MELANIE S. TRAPANI, Ph.D. D-ABC
CURRICULUM VITAE
(Abbreviated)

Society of Crime Laboratory Directors/ Laboratory
Accreditation Board-International

PROFESSIONAL ASSOCIATIONS:

Member, American Academy of Forensic Sciences (Criminalistics)

PAPERS PRESENTED AND PUBLISHED IN ABSTRACT FORM: 34

PUBLICATIONS (PEER REVIEWED AND INVITED):	25
YEARS OF EXPERIENCE IN PARENTAGE TESTING:	2
NUMBER OF COURT QUALIFICATIONS AS EXPERT:	48 (Forensic Identity) 1 (Relationship Testing)
NUMBER OF STATES IN WHICH QUALIFIED AS EXPERT:	13 (Forensic Identity) 1 (Relationship Testing)

ERIC MICHAEL O'NEILL, Ph.D.
CURRICULUM VITAE
(Abbreviated)

EDUCATION:	Ph.D. (Biology) Utah State University Logan, UT	2009
	M.S. (Biology) Southeastern Louisiana University Hammond, LA	2002
	B.S. (Biology) Georgia State University Atlanta, GA	1996

LICENSURE AND CERTIFICATION:

PROFESSIONAL EXPERIENCE:

Associate Technical Director, DNA Identity Division Laboratory Corporation of America (LabCorp) Burlington, NC	2017 to present
Assistant Professor Biology, Geology, and Environmental Science University of Tennessee Chattanooga Chattanooga, TN	2013 to 2017
Postdoctoral Scholar Department of Biology University of Kentucky Lexington, KY	2008 to 2013

HONORS AND PROFESSIONAL ACTIVITIES:

- Data analysis software: SAS, SigmaPlot, Geneious, MrBayes, PAUP*, Arlequin, Structure, GenoDive, GenePop, IMA2, GenAlEx, GeneMapper, limited R and Python and Pearl based bioinformatic pipelines
- Statistical proficiency: chi-square, t-tests, exact tests, regression (including multiple regression), ANOVA, ANCOVA, and AMOVA (including linear and mixed models), power analysis, assignment tests, principal component analysis, linear discriminant analysis, and a variety of model selection techniques (e.g. likelihood ratio tests, AIC, and BIC)
- DNA and RNA extraction (kit and non-kit protocols), agarose and polyacrylamide gel electrophoresis
- Enzymatic reactions: PCR, ligation, restriction enzyme
- Vector based gene cloning and basic microbiology
- AFLPs, microsatellites, DNA-barcoding

ERIC MICHAEL O'NEILL, Ph.D.
CURRICULUM VITAE
(Abbreviated)

- Sanger and high throughput sequencing including amplicon and whole genome on Roche 454 and Illumina platforms

PROFESSIONAL ASSOCIATIONS:

PAPERS PRESENTED AND PUBLISHED IN ABSTRACT FORM: 23

PUBLICATIONS (PEER REVIEWED AND INVITED): 19

YEARS OF EXPERIENCE IN PARENTAGE TESTING: 1

NUMBER OF COURT QUALIFICATIONS AS EXPERT: 0

NUMBER OF STATES IN WHICH QUALIFIED AS EXPERT: 0

Jang Eun Cho, Ph.D.
CURRICULUM VITAE
 (Abbreviated)

EDUCATION:	Seoul National University Bachelor of Science (Agriculture)	2008
	Duke University Department of Molecular Genetics and Microbiology Doctor of Philosophy	2015
CURRENT POSITION:	<i>Associate Technical Director</i> DNA Identification Testing Division Laboratory Corporation of America Holdings 1440 York Court Burlington, NC 27215 Choj3@LabCorp.com	2019-Present
PROFESSIONAL EXPERIENCE:	Postdoctoral Research Lineberger Comprehensive Cancer Center UNC Chapel Hill, Chapel Hill, NC, USA	2018 – 2019
	Postdoctoral Research Dept. of Molecular Genetics and Microbiology Duke University Medical Center, Durham, NC, USA	2015 – 2018
	Thesis Research Dept. of Molecular Genetics and Microbiology Duke University Medical Center, Durham, NC, USA	2009 – 2015
	Special Volunteer Laboratory of Molecular Pharmacology National Cancer Institute, Bethesda, MD, USA	2014, 2015
	Research Scholar Fungal Biology and Parasitism Laboratory The Ohio State University, Columbus, OH, USA	2008 – 2009
	Research Assistant Bioactive Natural Products Laboratory College of Agriculture and Life Sciences, Seoul National University Seoul, Korea	2006 – 2008
PUBLICATIONS (PEER REVIEWED JOURNALS):		11 Articles
INVITED PAPERS, REVIEWS, BOOK CHAPTERS, ETC.:		2
HONORS AND PROFESSIONAL ACTIVITIES:		11

Curriculum Vitae (Abbrev)
 Jang Eun Cho, Ph.D.
 Rev 3/2022

Jang Eun Cho, Ph.D.
CURRICULUM VITAE
(Abbreviated)

YEARS OF EXPERIENCE IN PARENTAGE TESTING:	2+ (since 2019)
NUMBER OF COURT QUALIFICATIONS AS EXPERT:	1
NUMBER OF STATES QUALIFIED AS AN EXPERT:	1

STEPHANIE WARS-WILLIAMS
CURRICULUM VITAE
(Abbreviated)

EDUCATION: University of North Carolina at Chapel Hill 1989
Bachelors of Arts, Biology

CURRENT POSITION:
DNA Paternity Lab Manager
Laboratory Corporation of America Holdings
Burlington, NC 27215

RESPONSIBILITIES: Manage the technical and scientific operation of the DNA Paternity lab ensuring TAT and quality testing. Manage and direct the performance of supervisors and the lab staff. Manages operations for laboratory departments including overseeing budget, staffing, resource needs, and inventory orders.

**PROFESSIONAL
EXPERIENCE:**

Laboratory Supervisor I 2007-December 2020t
Laboratory Corporation of America Holdings
Burlington, NC 27215

RESPONSIBILITIES: To oversee Paternity on second and third shift including scheduling, performance evaluations, budgeting, payroll, and final result interpretation. QA/QC duties to include proficiency survey monitoring, reagent QC, Continuing Education entry, and Employee Match Database processing and entry.

Lab Services Team Leader 1999-2007
Laboratory Corporation of America Holdings
Burlington, NC 27215

RESPONSIBILITIES: Perform final electropherogram interpretation for Paternity. Approved examiner/analyst for Convicted Offender. QA/QC duties to include proficiency survey monitoring and reagent QC for Paternity and Convicted Offender.

Senior Technologist, HIV Serology 1995-1999
Laboratory Corporation of America Holdings
Burlington, NC 27215

RESPONSIBILITIES: Performed EIA and Western Blot methodologies to include HIV1ABS, HIV1p24Ag, HIV2, HIV1WB, HTLV-1 assays.

Technologist Group Leader, AFP Lab 1992-1995
Laboratory Corporation of America Holdings

STEPHANIE WARS-WILLIAMS
CURRICULUM VITAE
(Abbreviated)

(CMBP) 1912 Alexander Dr., Research Triangle Park, NC

RESPONSIBILITIES: To oversee 15 employees to include daily scheduling, training, attendance, and payroll. QC verification of worksheets and temperature charts. Perform equipment and instrument calibration. QA committee.

**PROFESSIONAL
EXPERIENCE: (Cont.)**

Technologist I, AFP Lab 2/1992-11/1992
Laboratory Corporation of America Holdings
(CMBP) 1912 Alexander Dr., Research Triangle Park, NC

RESPONSIBILITIES: Performed electrophoresis, EIA and RIA methodologies to include AFP, HCG, ue3, Ache, and FH assays.

Technologist I, Paternity- Electrophoresis Department 1991-1992
Laboratory Corporation of America Holdings
Burlington, NC 27215

RESPONSIBILITIES: Performed red cell enzyme electrophoresis for paternity determination. Designated trainer for new employees. Cross-trained in HLA and PCR.

Technologist Trainee, Paternity- Electrophoresis Department 1990-1991
Laboratory Corporation of America Holdings
Burlington, NC 27215

RESPONSIBILITIES: Performed conventional and isoelectric focusing electrophoresis assays to include PGM, ACP, GLO, GC, GCI, and PLG.

ELIZABETH ANNE CLIFTON
CURRICULUM VITAE

EDUCATION:

Elon College
Elon, NC
Bachelor of Arts Degree - Biology

CURRENT POSITION:

November 1999-Present

QA/QC Analyst/Safety Officer
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court Extension
Burlington, NC 27215
(800) 742 – 3944 Extension 67501

RESPONSIBILITIES:

Responsibilities include the management of quality control and quality assurance activities in the department. Maintain a schedule of all of the internal and external proficiency surveys in which the department participates. Record the department's performance on proficiencies and maintain logbooks of these reports. Coordinate the maintenance and quality control of equipment and reagents used in the department. Ensure the equipment maintenance is performed and logged properly. Review results to ensure that testing is accurate and to observe any opportunity for improvement. Oversee the monitoring of the REES Scientific System for regulation of temperatures on freezers, refrigerators, incubators, etc. Conduct monthly Quality Assurance Committee Meetings to review departmental QA/QC activities. Document trends and identify opportunities for quality improvement. Supervise the inventory control for the department and act as back up for the Inventory Control Coordinator. Attend all safety committee meetings and report on all safety concerns as the departmental Safety Officer. Maintain up to date safety manuals and safety training program. Schedule and oversee annual safety training for the department. Facilitate required safety training /orientation for new employees.

ELIZABETH ANNE CLIFTON
CURRICULUM VITAE

**PROFESSIONAL
EXPERIENCE:**

Supervisor II, DNA Paternity Roche Biomedical Laboratories, Inc. Burlington, NC	Mar 1994-Nov 1999
Supervisor I, DNA Paternity Roche Biomedical Laboratories, Inc.	Mar 1991-Mar 1994
Group Leader, DNA Paternity Roche Biomedical Laboratories, Inc.	Aug. 1990-Aug. 1991
Technologist II, Molecular Genetics Roche Biomedical Laboratories, Inc.	April 1989-Aug 1991
Technologist, Allergy Department Roche Biomedical Laboratories, Inc.	1985-1988

Worked in the accessioning department where specimens are received and distributed throughout the laboratory. Advanced to group leader 1979 - 1985

**AMBER BRADSHER
CURRICULUM VITAE
(ABBREVIATED)**

EDUCATION:

University of North Carolina at Greensboro Greensboro, NC Bachelor of Arts Degree – Biology	2005-2008
University of Phoenix Phoenix, AZ Masters of Business and Administration With a concentration in Healthcare Management	2015-2017

CURRENT POSITION:

Quality Assurance Manager Laboratory Corporation of America Burlington, NC 27215	August 2022 - Present
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RESPONSIBILITIES:

Review and approve standard operating procedures and applicable documentation, records and reports to facilitate quality assurance processes. Create policies, procedures and modify current procedures as applicable. Manage the QMS documentation program for the facility. Identify, coordinate and establish process improvement quality initiatives for the facility.

- QA manager for the facility (DNA, HLA and Consumer Genetics).
- Daily management of Quality Assurance team.
- Coordinate with upper management on new client requirements, SOP's and validations.
- Attend various Consumer Genetics meetings and support client business needs.
- Standardization projects between NC and CA testing sites.
- Initiates and support QA staff training and development.
- Documentation and implementation of new IT version releases for the facility.
- Manage the Master Control program for the facility.
- Attend monthly QA meetings for both DNA Identity and Consumer Genetics.
- Internal and External Audit Support for the facility.
- Support Consumer Genetics Client Audits.

**PROFESSIONAL
EXPERIENCE:**

Senior Quality Assurance Analyst Laboratory Corporation of America Burlington, NC 27215	September 2021-August 2022
Quality Assurance Analyst Laboratory Corporation of America Burlington, NC 27215	2017-2021
Laboratory Technologist Laboratory Corporation of America Burlington, NC 27215	2009-2017

PRESENTATIONS:

PowerPoint Presentation, "Supervisor Training," November 07, 2018.

Career Panelist, "Technologist Career Panel Event," Career Panel, June 22, 20122.

**AMBER BRADSHER
CURRICULUM VITAE
(ABBREVIATED)**

Campaign Ambassador, “Employee Giving Campaign Video,” Labcorp, October 05, 2022.

PROFESSIONAL DEVELOPMENT AND TRAININGS:

Lean Six Sigma Yellow Belt Certification, November 1, 2021

Description: An introduction course to Lean and Six Sigma basic history, concepts and improvement process. Training focuses on how to apply and develop Kaizen and Lean principles for minimizing the amount of time and resources used in work processes by eliminating waste and defects.

Lean Six Sigma Green Belt Certification, July 26, 2022

Description: An Advanced course on the Lean Six Sigma principles and how to execute projects that follow the DMAIC steps. Learn tools that help streamline and identify waste and eliminate them from the current process to ensure efficiency and process improvement. Introduction to using Minitab Statistical Software for quality improvement and data analysis. Additionally, learn how to work with team members and process owners on projects.

**** Course completed, project still in progress.

Hazwopper, HAZMAT Lieutenant, DNA Identification Testing Facility, July 20- 22, 2022

Description: 24-hour course that is required for individuals that are at the emergency response technician level. This course provides the training needed to respond to hazardous training. The training satisfies the OSHA 24 Hour HAZWOPER training mandate for technicians in 29 CFR 1910.120. Training prepares an individual on how to clean up and recognize hazardous materials, decontamination practices, identifying the steps of a typical emergency, basic actions, recognize hazard labels and signage.

American Society of Quality, Full Member, May 2019- 2020, February 2021 – 2022

Description: The ASQ helps set the standard for quality-driven offerings and insights worldwide, empowering the organizations it serves to achieve excellence. The ASQ helps to develop a person’s knowledge and understanding of quality through access to courses, literature and career development opportunities.

Emergency Response Team and HazMat Lieutenant, LabCorp- Powell Campus 2019-present, member since 2013

Description: The First Aid Squad is a group of LabCorp employees who have been trained in basic first-aid techniques, and respond to medical emergencies at the York Ct. facilities. HazMat handles the cleanup and decontamination of hazard chemicals in an emergency situation.

COMMUNITY SERVICE:

American Cancer Society

Co-Chair, Alamance County, January 2021-Present

JOSEPH C. MAGGI
CURRICULUM VITAE

EDUCATION: Fairfield University
Bachelor, Psychology 1967

CURRENT POSITION: Accessioning Manager January 2013–Present
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court
Burlington, NC 27215
Phone: 800-222-7566 extension 67591

RESPONSIBILITIES: Supervise the day to day operations of accessioning and data entry for Paternity, HLA and convicted offender specimens. Responsibilities also include the establishment of work flow for employees, scheduling of work assignments, overseeing and insuring the training of personnel, managing and accomplishing performance evaluations as well as establishing the departmental budget and overseeing the quality control of the department.

PROFESSIONAL EXPERIENCE: Accessioning Supervisor January 1997–January 2013
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court
Burlington, NC 27215
Phone: 800-222-7566 extension 67591

Supervise the day to day operations of accessioning and data entry for Paternity, HLA and gnomics specimens. Responsibilities also include the establishment of work flow for employees, scheduling of work assignments, overseeing and insuring the training of personnel, managing and accomplishing performance evaluations as well as establishing the departmental budget and overseeing the quality control of the department.

Accessioning Supervisor March 1990 – January 1997
Genetic Design Laboratory, Inc.
Greensboro, NC

Supervisory responsibilities as above. Also performed various other duties including supervising the Shipping and Receiving and Warehouse functions, supervising production control and managing the case flow through the administrative areas.

United States Air Force December 1967- March 1989

Retired with rank of Major. Specialized in Aircraft and Munitions Maintenance. Responsible for managing the flight line and shop maintenance operations; insuring workflow, training and sortie generation.

**PATRICIA YANCEY
CURRICULUM VITAE**

EDUCATION:	Barber-Scotia College Concord, NC	1989-1993
	LabCorp's Great Supervision Training	October 2007
	Alamance Community College Customer Service Training	April 2010
CURRENT POSITION:	<i>DNA Accessioning Supervisor</i> Laboratory Corporation of America DNA Identification Testing Division 1440 York Court Burlington, NC 27215 Phone: 800-222-7566, extension 67591	2017-Present
RESPONSIBILITIES:	Maintain all records as required for various clients. Assist in developing and implementing new procedures as needed. Train and direct staff on day-to-day operations and maintain adequate levels of personnel as required. Review and maintain all department procedures. Perform administrative functions, i.e.; employee performance evaluations, hiring, and scheduling. Troubleshoot problematic specimens.	
PROFESSIONAL EXPERIENCE:	<i>DNA Paternity Support Service Team Leader</i>	2006-2017
	Duties included facilitate training of new hires. Assist supervisor and manager in performing assigned responsibilities such as planning day-to-day operations and making changes where needed. Monitoring phone calls of Inbound agents for quality and making recommendations when needed. Performing specified functions in other areas of the department as assigned such as data entry, scheduling shipping materials for collections.	
	<i>DNA Paternity Customer Service Support Representative</i>	2002-2006
	Duties included scheduling client appointments submitted by government and private clients and sending collection materials. Notifying clients of collection status. Sent letters to clients when parties failed to appear for scheduled appointments. Create and respond to system retained problem sheets resolving reuse of previously tested specimens, name corrections, etc.	
	<i>HLA Customer Service Support Representative</i>	1995-2002
	Duties included coordination of bone marrow drives through arranging for a trained phlebotomist to collect blood samples. Shipped need supplies as well as organized the return of the specimens to the laboratory. Provide clarity of tests for proper ordering. Provide results to hospitals and transplant centers.	
HONORS & AWARDS:	LabCorp Pride in Performance	2012
	Laboratorian of the Year	2003
	LabCorp Pride in Performance	2000

KATHY ANN VONCANNON
CURRICULUM VITAE

EDUCATION: Appalachian State University 1980
Boone, NC
Bachelor of Arts- Biology

CURRENT POSITION: *Lab Supervisor, DNA Paternity October, 1995-Present*
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court
Burlington, NC 27215
(336) 436-7504

RESPONSIBILITIES: Oversee the DNA Paternity department and special testing area including scheduling and supervising daily work flow. Also, responsible for troubleshooting technical issues as needed and all other supervisory duties for the department on a daily basis.

PROFESSIONAL EXPERIENCE:

<i>Group Leader, DNA Paternity</i> Roche Biomedical Laboratories, Inc. Burlington, NC 27215	<i>April 1992 - October 1995</i>
<i>Senior Technologist, DNA Paternity</i> Roche Biomedical Laboratories, Inc. Burlington, NC 27215	<i>July 1990 - April 1992</i>
<i>Lab Supervisor , Genetic and Reproductive Evaluation</i> Roche Biomedical Laboratories, Inc. Burlington, NC 27215	<i>November 1988-July 1990</i>
<i>Group Leader, DNA Paternity</i> Electrophoresis Department Roche Biomedical Laboratories, Inc. Burlington, NC 27215	<i>February 1987-November 1988</i>
<i>Laboratory Technologist, DNA Paternity</i> Roche Biomedical Laboratories, Inc. Burlington, NC 27215	<i>April 1986-January 1987</i>
<i>Chemical Laboratory Technician</i> Duracell, USA Lexington, NC 27295	<i>April 1981-September 1985</i>

KIMBERLY M. MOORE
CURRICULUM VITAE
(Abbreviated)

EDUCATION: North Carolina A&T University 1995 - 1999
BS in Biology

CURRENT POSITION:
Laboratory Supervisor I
Laboratory Corporation of America
Burlington, NC 27215

RESPONSIBILITIES: Supervise the day to day operations of the Paternity Department Ensure laboratory tests are accurately performed and results are reported in a timely manner. Directly supervise, train, and mentor laboratory personnel of the department. Monitor daily workflow in the lab and schedule adequate assay coverage. Responsible for ensuring all shifts in the department are properly staffed. Research and resolve any production errors while escalating when necessary. Engage in continuous process and service level improvements. Ensure all equipment is being properly maintained through Quality Control. Prepare and maintain Quality Assurance records and documents. Evaluate new process improvements and make appropriate recommendations. Meet regularly with direct reports to provide coaching and feedback for their development. Perform bench work as needed and maintain proficiency/competency in technical operations. Ensure all work is in accordance with state and Federal regulations. Responsible for administering and managing policies and procedures. Process and maintain payroll and personnel files. Perform administrative duties as needed. Assist with hiring. Monitor attendance and time of staff

**PROFESSIONAL
EXPERIENCE:**

Laboratory Services Team Leader 2007 – 2021
Laboratory Corporation of America
Burlington, NC 27215

RESPONSIBILITIES: Coordinate the work of other Technologist and Technicians. Assigning and reviewing work, administering the QC program, ensuring that time frames are met, advising management of problem areas, assisting in employee actions, acting as liaison with other departments. Perform ABI file maintenance; assist with technical and equipment problems. Coordinate and organize and training in Special Testing/Engraftment and Cell Line Authentication Area. Develop and implement new laboratory procedures. Continue other duties described in Senior Technologist position.

Senior Technologist, DNA-PCR Department 2004 - 2007
Laboratory Corporation of America
Burlington, NC 27215

KIMBERLY M. MOORE
CURRICULUM VITAE
(Abbreviated)

RESPONSIBILITIES: Perform final electropherogram interpretation. Perform manual testing and review of cases in the Extended Testing Area. Continue other duties described in Technologist position.

Technologist 2001 - 2004
Laboratory Corporation of America
Burlington, NC 27215

RESPONSIBILITIES: Perform robot extraction, robot amplification, set up to load robot (Hamilton and Zymark), run ABI machine and 1st read electropherograms. Perform qiagen extraction and manual amplification for the Problem Case Area. Maintain inventory of lab supplies. Train employees in all areas. Troubleshoot robot problems. Perform weekly maintenance on ABI machines.

Technologist Trainee 2000 - 2001
Laboratory Corporation of America
Burlington, NC 27215

RESPONSIBILITIES Performed phenol extractions, manual amplification, gel loading, gel staining and gel reading.

Professional Awards and Certifications

Pride in Performance Recipient – June 2003 and 1st Quarter 2020
Certified Convicted Offender Analyst
Laboratorian of the Year 2005

CHARLOTTE BLANCHE DUNN
CURRICULUM VITAE

EDUCATION: Atlantic Christian College
Wilson, NC
Bachelor of Science Degree (Biology) 1983

CURRENT POSITION: *Support Services Supervisor* April 1997-Present
Records Management
DNA Identification Testing Division
Laboratory Corporation of America Holdings
1440 York Court Extension
Burlington, NC 27215
800-742-3944

RESPONSIBILITIES: This position includes a wide range of responsibilities. These include supervise and manage the record keeping operation to ensure smooth flow of Paternity cases through the administrative areas.

- 1) Organization of workflow.
- 2) Resolution of administrative problems.
- 3) Development and evaluation of work performance for employees.
- 4) Participation in budget preparation.

PROFESSIONAL EXPERIENCE:

Supervisor II, HLA Paternity	1991-1997
Laboratory Corporation of America Holdings	
Burlington, North Carolina	
Technologist Group Leader	1989-1991
Roche Biomedical Laboratories, Inc.	
Burlington, North Carolina	
Technologist II	1989-1989
Roche Biomedical Laboratories, Inc.	
Burlington, North Carolina	
Technologist I	1985-1988
Roche Biomedical Laboratories, Inc.	
Burlington, North Carolina	
Technologist Trainee	1984-1985
Roche Biomedical Laboratories, Inc.	
Burlington, North Carolina	